

**NIGERIAN INSTITUTE OF SCIENCE LABORATORY TECHNOLOGY  
(FEDERAL MINISTRY OF INNOVATION, SCIENCE & TECHNOLOGY)**



**MINUTES OF THE 38<sup>TH</sup> ANNUAL GENERAL MEETING  
(AGM)**

**HELD ON**

**WEDNESDAY 8<sup>TH</sup> NOVEMBER, 2023**

**AT  
THE FEDERAL COLLEGE OF ANIMAL HEALTH &  
PRODUCTION, MOOR PLANTATION, IBADAN,  
OYO STATE.**

| ITEMS   | DISCUSSIONS/DECISIONS   | ACTION BY                              |
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| <p><b>38.01</b><br/><b>Commencement</b></p>   | <p><b>ATTENDANCE: 237 participants (see attached list)</b></p> <p><b>a) <sup>1</sup>Opening Prayer</b><br/> <sup>2</sup>The 38<sup>th</sup> Annual General Meeting commenced at 2:40 pm with an opening prayer<br/> <sup>3</sup>by <i>Dr. (Mrs.) Henrietta Ogadimma Asuzu-Samuel, University of Port Harcourt.</i></p> <p><b>b) <sup>4</sup>Nomination of Chairman of the Meeting</b><br/> <sup>5</sup>The Registrar of NISLT, <i>Yemi H. Gbadegesin</i> welcomed all members to the<br/> <sup>6</sup>meeting. He appreciated them for their patience since the beginning of the<br/> <sup>7</sup>conference. He reported that the Institute Governing Council has been dissolved<br/> <sup>8</sup>and requested that members should nominate a Chairman from amongst the past<br/> <sup>9</sup>Chairmen present to chair the meeting. <i>Mr. Ovu Emmanuel</i>, ASLTON UNIBEN<br/> <sup>10</sup>Chapter, on behalf of all members of ASLTON, moved a motion that <i>Elder Olu</i><br/> <sup>11</sup><i>Ajayi Michael</i> should preside as chairman over the meeting. The motion was<br/> <sup>12</sup>seconded by <i>Anosike P.O., Akanu Ibiam</i> Federal Polytechnic, Ebonyi State.</p> <p><b>c) <sup>13</sup>Opening Address by the Nominated Chairman</b><br/> <sup>14</sup>The Nominated Chairman of the meeting, <i>Elder Olu Ajayi Michael</i> welcomed<br/> <sup>15</sup>members to the meeting. He appreciated members for their patience since the<br/> <sup>16</sup>beginning of the Conference. He also appreciated the ASLTON National<br/> <sup>17</sup>Executive, the Oyo State Chairperson, the Oyo State LOC members, and the<br/> <sup>18</sup>Management of IAR&amp;T. He enjoined members to make useful contributions that<br/> <sup>19</sup>would add value to the profession. He wished them successful deliberations.</p> <p><b>a) <sup>20</sup>Adoption of the Agenda of the 38<sup>th</sup> AGM</b><br/> <sup>21</sup>The agenda for the 38<sup>th</sup> Annual General Meeting was read and adopted for<br/> <sup>22</sup>deliberation by <i>Mr. Owoyemi Emmanuel Bukola</i>, NISLT, Ibadan, and seconded<br/> <sup>23</sup>by <i>Peter Adefisoye Oluwafisoye</i>, NISLT, Ibadan.</p> | <p><b>NISLT</b><br/><b>members</b></p> |
| <p><b>38.02</b><br/><b>Adoption of the</b><br/><b>Agenda for the</b><br/><b>38<sup>th</sup> AGM and</b><br/><b>minutes of the</b><br/><b>37<sup>th</sup> AGM held</b><br/><b>at Abuja</b></p> | <p><sup>24</sup>The agenda for the meeting was unanimously adopted while<br/> <sup>25</sup>the Minutes of the 37<sup>th</sup> Annual General Meeting (AGM) 2023 held at the<br/> <sup>26</sup>University of Abuja, Abuja FCT, had earlier been uploaded on the Institute’s<br/> <sup>27</sup>website for the perusal of members. The Chairman requested that the Minutes<br/> <sup>28</sup>should still be read and the necessary corrections be made for adoption.<br/> <sup>29</sup><i>Mr. Moses Hassan</i>, NVRI, Vom, moved the motion for the adoption of the<br/> <sup>30</sup>Minutes of the 37<sup>th</sup> AGM as amended and was seconded by <i>Dr. (Mrs.) Obianju</i><br/> <sup>31</sup><i>Bridget Mbanisi</i>, Federal Polytechnic Oko.</p>   |  |
| <p><b>38.03</b><br/><b>Matters Arising</b><br/><b>from the</b><br/><b>Minutes</b></p>   | <p><b>a) <sup>32</sup>Harassment of NISLT members</b><br/> <sup>33</sup>The DG/Registrar/CEO while appreciating the efforts of some members who<br/> <sup>34</sup>contributed to the success recorded in the area of harassment of members reported<br/> <sup>35</sup>that the court case in Cross River between Medical Laboratory Science Council of<br/> <sup>36</sup>Nigeria and Science Laboratory Technology Professionals was in favour of<br/> <sup>37</sup>Science Laboratory Technology Professionals. He then called on <i>Mr. Andeabu C</i><br/> <sup>38</sup><i>Dennis</i>, ASLTON Cross River State, Ikom Branch to briefly summarize how the<br/> <sup>39</sup>impersonation case was won and present the true certificated copy of the court<br/> <sup>40</sup>judgment to the meeting. <i>Mr. Andeabu</i>, while presenting, advised members to be<br/> <sup>41</sup>licensed and have their facilities duly registered with the Institute. Also joining in<br/> <sup>42</sup>summary was <i>Elder Sunday E. Okoh</i>, the Chairman of the Cross River State</p>   |  |

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|  | <p>43chapter admonished members of the profession to work with unity of purpose so<br/>44that more can be achieved.</p> <p>45<b>Mr Ebaddan Curtis Williams</b>, University of Ibadan, added that the Institute<br/>46should in turn seek to harass members of Medical Laboratory Science graduates<br/>47who are working in Science Laboratories across the Country.</p> <p><b>b) 48Membership Revalidation</b><br/>49The DG/Registrar/CEO stated that the membership revalidation exercise will be<br/>50closing by December 2023, the 2023 Membership Yearbook is available and it is<br/>51also on the Institute website with the names of licensed and current members. He<br/>52said the 2023 membership Yearbook can serve as a reference document for<br/>53members and Institutions.</p> <p><b>c) 54Update on the Fellowship Examination</b><br/>55The DG/Registrar/CEO, while appreciating the facilitators for a job well done<br/>56stated that the first diet has been concluded and induction has been done. He<br/>57continued by saying that the programme is still on and the second diet will<br/>58commence after the Conference and they will be waiting for the council's<br/>59approval. In the absence of the Council, the Institute will link up with ASLTON<br/>60for their Induction. He further added that the third diet will be coming up soon. He<br/>61advised intending members to register online and that lectures will be online. He<br/>62stressed that the whole process is a seamless one and advised members to link up<br/>63with their facilitators in various States.</p> <p><b>d) 64Mandatory Professional Examination (MPE)</b><br/>65The DG/Registrar/CEO briefed members that the University of Jos whose<br/>66academic curriculum ended by October 2023 was exempted from the Mandatory<br/>67Professional Examination by the Council. Also, the Council approved the<br/>68convening of a meeting with all Head of SLT Departments of Institutions and that<br/>69the first examination has been conducted, examiners will meet to determine the<br/>70cut-off marks for the examination and results will be released.<br/>71He continued by saying that by December 2023, the second module of the<br/>72examination will be held and those who passed the examination will be inducted<br/>73into the profession.</p> <p><b>e) 74Post Graduate Degree Program in SLT (Unijos, Lautech and<br/>75Uniport)</b><br/>76The DG/Registrar/CEO reported that the University of Jos, Ladoke Akintola<br/>77University, and University of Port Harcourt have since commenced the running of<br/>78the Post Graduate programme in Science Laboratory Technology on a full-time<br/>79basis and have stopped running the programme on a part-time basis.</p> <p><b>f) 80Scheme of Service (Enhanced Entry and Exit points)</b><br/>81The DG/Registrar/CEO informed members that he has met with the leadership of<br/>82ASLTON and all relevant documents have been submitted to the Office of Head<br/>83Of the Civil Service of the Federation through the Office of the Permanent<br/>84Secretary of the Federal Ministry of Innovation, Science &amp; Technology. He also<br/>85said that the Laboratory Attendants and Assistants Cadre have been included in a<br/>86holistic Scheme of Service and that a letter has been received from the Federal<br/>87Ministry of Innovation, Science &amp; Technology to the Institute requesting a letter</p> | <p>DG/Registrar<br/>/CEO</p> <p>Council</p> <p>Council</p> |
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|  | <p>88 to the National Council of Establishment on the improved entry point.</p> <p><b>g) 89 Monitoring &amp; Evaluation (M&amp;E)</b><br/> 90 The DG/Registrar/CEO reported that Lagos, Oyo, and Ogun State have submitted<br/> 91 the list of Laboratories in their States for M&amp;E and Accreditation by the Institute.<br/> 92 He further said that all materials and equipment required for the exercise have<br/> 93 been produced and that the exercise which will commence after the conference<br/> 94 shall utilize the services of licensed members of the Institute.</p> <p><b>h) 95 Amendment of the NISLT Act</b><br/> 96 The DG/Registrar/CEO briefed members that the dissolution of the Governing<br/> 97 Council of the Institute by the Federal Government has affected the<br/> 98 commencement of the amendments of the Institute’s Act. He emphasized that the<br/> 99 Act had already been worked upon and was awaiting input from the Council, the<br/> 100 Committee that earlier worked on the Act, the leadership of ASLTON, and<br/> 101 contributions from members of the Institute before onward submission to the<br/> 102 National Assembly through the Institute’s parent Ministry via a newly constituted<br/> 103 Council.<br/> 104 He then pleaded that members should make themselves available in large<br/> 105 numbers for the needed support for the amendment of the Act on the scheduled<br/> 106 day of the public hearing which shall be communicated to them.</p> <p><b>i) 107 SLT Program Accreditation in Polytechnics/ Monotechnics/<br/> 108 Universities (NUC, NBTE)</b><br/> 109 The DG/Registrar/CEO briefed the members that the issue with the National<br/> 110 University Commission remains the same. He continued by saying that the<br/> 111 commission assumed that the Institute is receiving feedback from its members,<br/> 112 who are part of the NUC Visitation Team. He made it clear that there was no<br/> 113 feedback from the commission or the Institute’s members on the Accreditation.<br/> 114 He also reported that there were issues with the category of University Personnel<br/> 115 deployed to handle the SLT program.<br/> 116 On NBTE, the DG/Registrar/CEO, affirmed that the Board is complying, but<br/> 117 members who are on the NBTE Visitation Team compromised and approved<br/> 118 more options than what the polytechnics can handle. He also informed members<br/> 119 that the representative of the Institute in the NBTE team usually provide feedback<br/> 120 to the Institute regularly. He made it known that the National University<br/> 121 Commission has requested for a list of members with Higher National Diploma<br/> 122 Certificate which has been forwarded to the leadership of ASLTON for the<br/> 123 necessary action.</p> <p><b>j) 124 Headship and Teaching of SLT Courses</b><br/> 125 The DG/Registrar/CEO, stressed that the headship and teaching of the Science<br/> 126 Laboratory Technology program in the Institution should be manned by<br/> 127 registered members of the profession. He went further that the Institute will<br/> 128 continue to discourage Institutions from appointing non-Science Laboratory<br/> 129 Technologists as Heads and teaching Staff of the Science Laboratory Technology<br/> 130 program.</p> <p><b>131 RESPONSE BY MEMBERS</b><br/> 132 <b>Mr. Adewuyi Ayodele Olawale</b>, Federal Medical Centre, Ebutte-Metta, Lagos,<br/> 133 advised that the Institute should adopt the Scheme of Service on the ground while<br/> 134 awaiting the new Scheme of Service because a lot of members are wrongly</p> | <p><b>DG/Registrar<br/>/CEO</b></p> <p><b>DG/Registrar<br/>/CEO and<br/>ASLTON</b></p> <p><b>DG/Registrar<br/>/CEO</b></p> <p><b>Council</b></p> |
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|  | <p>135 designated. He also requested that letters concerning the issue of designation<br/> 136 should come from the appropriate authority (Office of the Head of Civil Services<br/> 137 of the Federation) so that it can be weighty.</p> <p>138 In his response, the Register said the profession has a Scheme of Service on<br/> 139 ground and the Institute is now seeking an enhanced version. He also said that<br/> 140 when members are seeking employment, they accept any designation at the first<br/> 141 instance but fail to reject or seek re-designation later.</p> <p>142 <b>Mr. Ezekiel Daniel Christopher</b>, Zartech Limited Company, reported that<br/> 143 Industrial Laboratories are not being manned by Science Laboratory Technology<br/> 144 professionals and not being regulated. He continued that the Institute’s Seal<br/> 145 should be made a mandatory requirement for accreditation of Industrial<br/> 146 Laboratories and the accreditation exercise should be undertaken once every five<br/> 147 years to enhance professional standards and compliance.</p> <p>148 <b>Mr. Osinuga Babatunde E.</b> University of Ibadan. suggested the following:</p> <ul style="list-style-type: none"> <li>• 149 That the content of the Scheme of Service should be made known to<br/> 150 members</li> <li>• 151 There should be a public hearing on monitoring and evaluation to involve<br/> 152 all stakeholders.</li> <li>• 153 Members should be carried along in the Amendment Act.</li> <li>• 154 The Institute should regulate the number of students to be admitted to<br/> 155 study Science Laboratory Technology in tertiary institutions offering<br/> 156 SLT.</li> <li>• 157 Science Laboratory Technology should be stopped at the Monotechnics.</li> </ul> <p>158 <b>Mr. Moses Hassan</b>, National Veterinary Research Institute, Vom, requested that<br/> 159 there should be no Technologist II and Technologist I in the Scheme of Service<br/> 160 as mentioned by the DG/ Registrar/CEO. He also asked if the Final Diploma is<br/> 161 equivalent to a BSc and what is the termination point in the Scheme of Service.<br/> 162 The Registrar/Director-General/CEO responded by referring him to <b>Mrs. Aruna</b><br/> 163 for the current Scheme of Service.</p> <p>164 <b>Mr. Ebaddan Curtis Williams</b>, University of Ibadan, advised that institutions<br/> 165 should be carried along by having stakeholder meetings before visiting them for<br/> 166 Monitoring &amp; Evaluation. He continued by thanking the DG for upgrading the<br/> 167 Institute Multi-Purpose Laboratory with level II Biocontainment and other<br/> 168 modern equipment. He stressed further that the Institute should be able to<br/> 169 generate revenue with the new level of the Laboratory.</p> <p>170 <b>Mr. Patrick Agboukhese</b>, University of Jos, while using his Institution as an<br/> 171 example, requested that Science Laboratory Technology should be<br/> 172 professionalized in the University right from the beginning and professional<br/> 173 examination should be conducted while in school and not at the end of the<br/> 174 programme. He also requested that the courses should be made double honors<br/> 175 and that the duration of the programme should be 5 years. He further said that<br/> 176 internships should be encouraged by the Institute.</p> <p>177 The Registrar/Director-General/CEO responded that he should put up a proposal<br/> 178 to the Institute and when the Governing Council is reconstituted, it will be looked<br/> 179 into and necessary action shall be taken. Also on the issue of internship, the</p> | <p>DG/Registrar<br/>/CEO</p> <p>DG/Registrar<br/>/CEO</p> |
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180 Registrar responded that it has been included in the new Scheme of Service and  
181 that those on internship should be paid but the issue is the source of funding.

182 **Mr. Olawunmi Samuel Akinwale**, Osun State University, while thanking the  
183 Registrar/Director-General/CEO for the letters written to Institutions on the  
184 issues of employment of Science Laboratory Technologists/Scientists in the  
185 Universities and Polytechnics, he requested that such letter should be written  
186 twice in a year in case of change of leadership in the Institutions. He continued  
187 by requesting that the professional experience of members should be an added  
188 advantage when taking up teaching appointments in a Science Laboratory  
189 Technology course at the point of entry and the point of entry for lecturing in  
190 Science Laboratory Technology should also be reviewed. He also requested that  
191 the services rendered by the Institute's level two laboratory should be listed on its  
192 website.

193 **Dr. Henrietta O. Asuzu-Samuel**, University of Port Harcourt, while  
194 appreciating the DG for the privilege accorded to ASLTON members to  
195 participate in the October 2023 MPE by disallowing non-SLT lecturers from  
196 invigilating, shows that the Institute had the interest of its members at heart. She  
197 suggested that students who did not participate in the MPE should not be allowed  
198 to go for the National Youth Service Corps program.

199 The Registrar responded that members of the profession will always be used for  
200 the invigilation of the MPE and the Institute has requested details of members in  
201 the past for such exercise to which members submitted but without address and  
202 phone numbers therefore making it difficult to contact such members.

203 **Mr. Damos S.A.** The University of Jos, while appreciating the Registrar for  
204 including the Laboratory Assistants and Attendants in the Scheme of Service  
205 stressed that most Heads of the Department of Science Laboratory Technology  
206 are not professional members and for this, a position paper should be sent to  
207 Institutions that are having such Heads of Department. He continued by saying  
208 scientific papers presented during the Conference should be included in the  
209 Institute's Journal and also the Journal Committee should be revived to be more  
210 effective. Also, indexing of students should be done at entry level, to help screen  
211 the number of students, and Institutions running Science Laboratory Technology  
212 under a Consultant Unit should not be registered.

213 The Registrar while commending the ASLTON members from University of  
214 Benin, Delta State University, Abraka, and Ladoke Akintola University,  
215 Ogbomoso for notifying the Institute formally on matters as it relates to the  
216 Headship in their Science Laboratory Technology Department encouraged others  
217 to do the same so that the Institute can act on time. He also made it clear that the  
218 Institute cannot control Vice Chancellors of Universities and Rectors of  
219 Polytechnics who do not recognize the importance of professionalism.

220 **Mr. Ogunwole M. O.** LAUTECH, Ogbomoso, encouraged the Institute to  
221 enforce the membership revalidation process because there are a lot of members  
222 who have not renewed their annual subscriptions for many years. He also  
223 appreciated the efforts of the Registrar in making sure that Science Laboratory  
224 Technology graduates are employed to work in the Science Laboratories rather  
225 than non-Science Laboratory Technology professionals.

226 **Mr. Ovu E. O.** University of Benin, while appreciating the Registrar on the  
227 effort made to ensure that non-Science Laboratory Technology professionals are  
228 not engaged in Laboratories of Federal Institutions, also requested that the same  
229 should be done in Private Universities because he got to know that a lot of non-  
230 Science Laboratory Technology professionals are engaged in their Laboratories.

231 **Rev'd Chinekeokwu Rufus K.C.** Federal University of Technology, Owerri,  
232 requested that the Institute create more incentives for Science Laboratory  
233 Technology professionals which would lead to the relevance of the Institute's  
234 practicing license. Also, notification for the Institute's Workshops and  
235 Conferences should be sent to Individuals and Institutions. He continued that the  
236 monitoring and evaluation exercise should not be limited to Laboratory Personnel  
237 alone because a lot of Laboratories in Institutions are under-equipped.

238 **Mr. Andeaba Chris Dennis**, Nmcosystem Laboratory Ikom, requested that the  
239 Institute should look into the issues of harassment of Science Laboratory  
240 Technology students by other professions (MLS) when seeking a place to do their  
241 Industrial attachment and also seek to strengthen Science Laboratory Technology  
242 in the private sector.

243 **Mr Okori A, N.** University of Nigeria, Nsukka, spoke on the issue of inadequate  
244 manpower and facilities being experienced in post-primary Laboratories and the  
245 need to ensure that good structures that would in turn ensure appropriate  
246 manpower and smooth running of Laboratories for effective delivery of teaching  
247 and learning in Institutions.

248 The Registrar responded by saying that teaching science in secondary schools  
249 requires having a National Certificate of Education (NCE), therefore the Institute  
250 cannot regulate teachings of Science subjects in secondary schools but only in the  
251 area of carrying out practical exercises.

252 **Mr. Bokoko Holgate A.** Rivers State University requested that the Scheme of  
253 Service be made available to Institutions to ensure proper placement and re-  
254 designation. He further said the Institute should create a Directorate of Science  
255 Laboratory Technology in all States of the Federation through a Ministry.

256 The Registrar responded by saying that the Governing Council composition has a  
257 representative of the Ministry of Education in it and the Institute has a good  
258 working relationship with them. He further added that the Ministry has an interest  
259 in the SLT profession but cannot have a Directorate because that is not in its  
260 structure.

261 **Dr. Ibokwe S.E.** University of Port Harcourt, while thanking the Registrar for  
262 not allowing non-professional to invigilate the MPE, requested that the court  
263 position on the case between MLS and ASLTON be documented on the  
264 Institute's website. He also requested that the Institute should help its  
265 professional members in the Universities to hold Management positions so that  
266 they can help in decision-making affecting the profession in those Universities.

267 **Dr. Obianuju B.M.** Federal Polytechnic Oko requested that the Institute should  
268 help improve the working relationships between Technologists and the academic  
269 staff in the Polytechnics.

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| <p><b>38.04</b><br/><b>Presentation of 2022 Annual Management and Auditors Reports</b></p> | <p><b><u>Presentation of 2022 Annual Management and Auditors Reports</u></b><br/> 270<br/> 271 The Chairman of the meeting invited the Director-General/Registrar/CEO to<br/> 272 present the Annual Management Report.<br/> 273 While presenting the report, the Director General/Registrar/CEO expressed his<br/> 274 appreciation to the Chairman and members of the past Governing Council for<br/> 275 their support and contributions over the years. He also appreciated the Honorable<br/> 276 Minister of Innovation, Science and Technology, the Permanent Secretary, and<br/> 277 the Supervising Director of the Institute for their support and contribution<br/> 278 towards all the programs of the Institute.<br/> 279 The External Auditor made a presentation of the financial report for the year<br/> 280 2022.<br/> 281</p> <p><b><u>Adoption and Acceptance of the Reports for Discussion</u></b><br/> 282<br/> 283 The Chairman on behalf of members thanked the Registrar/Director-General and<br/> 284 the External Auditor for their reports. In the absence of any further deliberations<br/> 285 about the reports, he called for the adoption and acceptance of the reports.</p> <p><b><u>a) Adoption</u></b><br/> 286<br/> 287 <b>Rev'd Chinekeokwu Rufus K.C.</b> Federal University of Technology, Owerri,<br/> 288 moved the motion for the adoption of both the Management &amp; Auditor's Reports<br/> 289 and it was seconded by Mr. <b>Chakjin Yusufu Gongulang</b>, University of Jos<br/> 290 Plateau State.</p> | <p><b>DG/Registrar /CEO</b></p> <p><b>External Auditor</b></p> |
| <p><b>38.05</b><br/><b>Any Other Business</b></p>  | <p><b><u>Any other Business (AOB)</u></b><br/> 291<br/> 292 The Registrar/DG/CEO informed members that issues to be considered under<br/> 293 Any Other Business (AOB) have been slated for discussion at the ASLTON<br/> 294 General Assembly scheduled for the next day Thursday, 9<sup>th</sup> November, 2023.</p> <p><b><u>Death of Members</u></b><br/> 295<br/> 1. 296 Pa Samuel Ozoya, University of Ibadan.<br/> 2. 297 Dr Babarinde Adepoju Y. University of Ibadan.</p>  |  |
| <p><b>38.06</b><br/><b>Closing and Adjournment</b></p>                                     | <p><b><u>Closing and Adjournment</u></b><br/> 298<br/> 299 The Chairman on behalf of the Institute thanked every member for their time and<br/> 300 useful contributions. He wished all of them journey mercies back to their various<br/> 301 destinations.</p> <p>In the absence of any other business <b>Mr. Anoemual Rawson Omagbemi</b> Delta<br/> 302 State University, Abraka moved the motion for the adjournment of the meeting<br/> 303 and it was seconded by <b>Mrs. Adegbola Oluwatosin</b> Federal Polytechnic, Ilaro<br/> 304 who also offered the closing prayer by 6.30 p.m.<br/> 305</p>  |  |
| <p><b>38.07</b><br/><b>Signature</b></p>   | <p><b><u>Signed</u></b><br/> 306<br/> 307 Elder Olu Ajayi Micheal FISLT<br/> 308 Former Council Chairman</p> <p><b><u>Signed</u></b><br/> Y.H. Gbadegesin FISLT<br/> Registrar/DG/CEO &amp; Secretary to Council</p>  |  |