

**NIGERIAN INSTITUTE OF SCIENCE LABORATORY TECHNOLOGY  
(FEDERAL MINISTRY OF SCIENCE, TECHNOLOGY & INNOVATION)**



**MINUTES OF THE EXTRA-ORDINARY ANNUAL GENERAL  
MEETING (EOAGM)**

**HELD ON**

**WEDNESDAY, 2ND DECEMBER, 2020**

**AT THE WESTERN SUN HOTEL,  
EDE,  
OSUN STATE**

SN	ITEMS	DISCUSSIONS/DECISIONS	ACTION BY
1.	ATTENDANCE	<p><u>Attendance</u></p> <p>See attached list</p>	
2.	36.01 COMMENCEMENT	<p><b>Opening Prayer</b></p> <p>The Extra Ordinary Annual General Meeting commenced at 10:10 am with the opening prayer offered by <b>Alhaji Abubakar Adamu</b>, Council member representing North West Zone.</p> <p><b>Chairman's Opening Remarks</b></p> <p>The Chairman of Council, <b>Mr. Obaseki C.</b> welcomed all members of Council, Management, and staff of the Institute and representatives of the Association of Science Laboratory Technologists of Nigeria (ASLTON) to the meeting. He thanked God for journey mercies and appreciated members for their passion and interest in ensuring the progress of the profession. He thanked them for their cooperation, steadfastness, and laudable ideas for moving the profession forward since their arrival at the Institute's Stakeholders' and Extra-Ordinary Annual General Meeting. He explained that the Extra Ordinary General meeting was meant to ensure that the Institute met its statutory responsibility of holding its Annual General Meeting for the year 2020 despite the restrictions and lock-down, as a result of the COVID-19 pandemic and the postponement of the Scientific National Conference for 2020 by ASLTON. He enjoined participants to make useful contributions to discussions and wished them successful deliberations.</p>	
3.	36.02 ADOPTION OF THE MINUTES OF THE 35 <sup>TH</sup> AGM HELD ON 22 <sup>ND</sup> NOVEMBER, 2019	<p>a. <b>Adoption</b></p> <p>The motion for the adoption of the minutes of the 35<sup>th</sup> Annual General Meeting held on the 22<sup>nd</sup> November 2019 at Ozoro, Delta State was moved by <b>Mr. Olu-Ajayi Micheal</b>, (NISLT Council member, representing the South-West Zone) and was supported by <b>Mr. James Waba</b> ( NISLT Council member, representing North-East Zone).</p>	
4.	36.03 MATTERS ARISING FROM THE MINUTES	<p><b>MATTERS ARISING FROM THE MINUTES</b></p> <p>i. <b>Harassment of NISLT Members</b></p> <p>The Chairman reported that the harassment of the Institute's members is still ongoing all over the country and a case of harassment of one of the Institute's members at Ikom in Cross-River State has been taken up by the</p>	

<sup>34</sup>Institute in the court of law with legal representation by a Council member  
<sup>35</sup>(Barrister Sunday Edet Etuk) and the Institute’s Legal Officer. He added that  
<sup>36</sup>there have been positive reports so far from the case. He also reported that  
<sup>37</sup>a similar case in Delta State is being handled by the Institute’s Legal Officer.

ii. <sup>38</sup>**NISLT Scientific National Conference**

<sup>39</sup>The Chairman reported that the Scientific National Conference was  
<sup>40</sup>postponed by ASLTON and said the information for the postponement was  
<sup>41</sup>passed to the Institute and circulated to members of ASLTON nationwide.  
<sup>42</sup>He said that ASLTON should subsequently organize and hold the Scientific  
<sup>43</sup>National Conference, while the Institute (NISLT) shall organize and hold the  
<sup>44</sup>Annual General Meetings attached to ASLTON Scientific National  
<sup>45</sup>Conferences.

iii. <sup>46</sup>**Modalities for the implementation of M&E Task Team**

<sup>47</sup>The Chairman of Council informed all present that, the first phase of the  
<sup>48</sup>implementation of the Monitoring and Evaluation (M&E) Task Team Project  
<sup>49</sup>has been completed by holding a training workshop for all state’s  
<sup>50</sup>Chairpersons of ASLTON and that the second phase will be handled by the  
<sup>51</sup>Governing Council members in their respective zones. He said Council  
<sup>52</sup>members shall be empowered to conduct training at the axis of the zones  
<sup>53</sup>they represent in Council and reported that the cost implication of the  
<sup>54</sup>logistics, accommodation, and transportation shall be provided by the  
<sup>55</sup>Institute. The fund for the M&E Task Team is already in the custody of the  
<sup>56</sup>Institute and the funds shall be released as soon as approval is received  
<sup>57</sup>from the Federal Ministry of Finance.

iv. <sup>58</sup>**Use of NISLT Logo**

<sup>59</sup>The Chairman said that the use of the Institute’s (NISLT) logo without  
<sup>60</sup>obtaining appropriate approval from the Governing Council and  
<sup>61</sup>Management of the Institute is an Offence. He added that only ASLTON has  
<sup>62</sup>the express approval to use the Institute’s Logo and observed the illegal  
<sup>63</sup>use of the logo by other associations, groups of persons, or individuals  
<sup>64</sup>without obtaining the required permission from the institute’s authorities  
<sup>65</sup>which he said should be stopped.

		<p><b>v.           <sup>66</sup>Induction of Fellow Members</b></p> <p><sup>67</sup>The Chairman reported that the last set of induction for Fellow members of  <sup>68</sup>the Institute has been scheduled tentatively for the next quarter of 2021.  <sup>69</sup>He explained that the Covid-19 pandemic has delayed the pace of the  <sup>70</sup>process for the preparation and that the names of all the candidates for the  <sup>71</sup>Fellow that have defended their projects have been forwarded to the  <sup>72</sup>Chairman of the Council Committee on <b>Program, Evaluation and</b>  <sup>73</sup><b>Accreditation</b> for consideration/recommendation by the Committee and  <sup>74</sup>onward presentation of its report to the Governing Council at its next  <sup>75</sup>meeting for approval.</p> <p><b>vi.           <sup>76</sup>Use of Social Media</b></p> <p><sup>77</sup>The Chairman informed the meeting that, it has been observed that the use  <sup>78</sup>of social media by some members of the Institute to perpetuate the  <sup>79</sup>indiscriminate abuse of members, ASLTON leadership, the Institute and the  <sup>80</sup>Governing Council has reduced drastically due to the interventions made to  <sup>81</sup>curb the disturbing trend.</p> <p><b>vii.           <sup>82</sup>Non-Payment of Annual Dues/Membership Revalidation</b></p> <p><sup>83</sup>The Chairman annotated that the regularity of payment of the annual dues  <sup>84</sup>by members is very poor. He added that it is very important for members  <sup>85</sup>to pay their annual dues as at when due and that the Membership  <sup>86</sup>Revalidation Exercise embarked upon by the Institute, was meant to  <sup>87</sup>provide information on amongst many other things, the actual membership  <sup>88</sup>strength &amp; spread of the Institute and assist it in the formulation of  <sup>89</sup>strategies to ensure that annual dues are paid-up regularly by a higher  <sup>90</sup>proportion of the Institute’s members and have a prospective estimate of  <sup>91</sup>the quantum sum of funds that could be generated annually from payment  <sup>92</sup>of annual dues by members.</p> <p><b>viii.           <sup>93</sup>Zonal offices</b></p> <p><sup>94</sup>The Chairman reported that the Edo State Government has allocated an  <sup>95</sup>office space for the establishment of the Institute’s South-South Zonal  <sup>96</sup>Office in Benin-City, Edo State and that the office has commenced  <sup>97</sup>operation, while the North-East Zonal Office located in Kano State is yet to  <sup>98</sup>be opened due to lack of appropriate operational office space. He added</p>	
--	--	--	--

		<p>99that Kaduna and Sokoto States had been initially considered for the location 100of the Zonal Office, but present events have over-taken the justifications 101for the location of the office in both states. He added that the Institute is 102awaiting feedback on the availability of appropriate office spaces in Kano 103State by the team saddled with the responsibility of finding one. The 104Chairman also announced that the Institute presently has three (3) fully 105functional Zonal Offices and introduced the Zonal Coordinators of the 106Offices – viz: (1) <b>Mr. Ipinmoye Oluwagbemiga .A</b> (North-East Zonal Office 107in Yola, Adamawa State); (2) <b>Mr. Alalade Babajide Gboyega</b> (South- East 108Zonal Office in Abakalaki, Ebonyi State); (3) <b>Mr. Osakue Ohehen</b> 109<b>Emmanuel</b> (South-South Zonal Office in Benin-City, Edo State) who were all 110present. The Chairman said that the issue of the Headship of the Zonal 111Offices, which has become contentious amongst the staff of the Institute, 112shall be discussed at the end of the presentation of the matters arising.</p> <p><b>ix. 113Scheme of Service ( Enhanced entry and exit points)</b></p> <p>114The Chairman requested that the Registrar who attended the meeting of 115the National Council Of Establishments organized by the Office of the Head 116of Service of the Federation in Lagos State, present his report on the 117subject matter. The Registrar reported that the meeting of the National 118Council of Establishments was held for the consideration of the final 119vetting and ratification of the newly proposed enhanced Scheme of 120Service. He also reported that the documents submitted by the Institute 121(NISLT) for the SLT professional cadre have been embedded in the new 122Scheme of Service. He added that the Head of Service (HOS) shall forward 123the final document to the Federal Executive Council for final approval. He 124informed the meeting further that the entry-level for all graduates of five 125(5) years academic programmes into the Federal and State Civil Service has 126been agreed on to be Grade level 09 and this applies to the registered SLT 127graduates. He availed the stakeholders present at the EOAGM details of 128the efforts the Institute had put in place to ensure the success recorded so 129far on the newly enhanced Scheme of Service for Science Laboratory 130Technologists.</p>	
--	--	--	--

		<p><b>x. <sup>131</sup>Quality of the Certificates of Attendance issued to Members for <sup>132</sup>the Conference</b></p> <p><sup>133</sup>The Chairman reported that the issue of the quality of Certificates of <sup>134</sup>Attendance issued to participating members during the conference has <sup>135</sup>been observed due to the low quality of the Certificates of Attendance <sup>136</sup>presented to members at the 35<sup>th</sup> Scientific Annual National Conference <sup>137</sup>held at Ozoro, Delta State in 2019. He called on the ASLTON executives <sup>138</sup>present, to take note of the complaint and take the necessary steps to <sup>139</sup>ensure an improvement in that regard.</p> <p><b>xi. <sup>140</sup>Curriculum Development for NUC and Polytechnic</b></p> <p><sup>141</sup>The Chairman reported that he led a team to make a physical <sup>142</sup>presentation of the SLT Degree Programme for Universities to the National <sup>143</sup>Universities Commission at Abuja. He said that the Governing Council is <sup>144</sup>going to look critically at the pros and cons of continuing with the SLT <sup>145</sup>Programme at the Polytechnic, Colleges of Technology to decide on <sup>146</sup>whether to continue or stop the programme at those levels.</p> <p><b>xii. <sup>147</sup>Post-Graduate Degree Programme</b></p> <p><sup>148</sup>The Chairman informed all present that, there is serious work in progress <sup>149</sup>by the Governing Council and Management of the Institute towards <sup>150</sup>ensuring that some selected universities commence the Post-Graduate <sup>151</sup>Degree and Top-up Programmes in SLT for interested members of the <sup>152</sup>profession.</p> <p><b>xiii. <sup>153</sup>Headship of the Zonal Offices</b></p> <p><sup>154</sup>The Chairman recalled the contentious issue of the headship of the <sup>155</sup>Institute’s Zonal Offices, he had highlighted it to be discussed at the end of <sup>156</sup>the presentation of the Matters Arising from the Minutes of the 35<sup>th</sup> AGM <sup>157</sup>and explained further that some Administrative staff members of the <sup>158</sup>Institute argued that Administrative Officers should also be entitled to be <sup>159</sup>Head(s) of the Zonal Offices based on the levels of the categories of staff <sup>160</sup>posted to operate the Offices. He requested for comments on the issue <sup>161</sup>from the participants of the meeting.</p>	
--	--	--	--

**162 Observations/Comments on Matters Arising**

- **163 Mr. Damos S.N.** (National President, ASLTON) commented on the  
164 issue of the headship of the institute’s Zonal Offices. He said that  
165 based on the professionalism and progress of the Institute, only  
166 the Science Laboratory Technologist/Scientist cadres of staff is  
167 qualified to head the zonal Offices and administrative staff cannot  
168 head the Zonal Offices.
- **169 Mr. Ipinmoye Oluwagbemiga A.** (Zonal Coordinator, NISLT  
170 North-East Zonal Office) said that a comparison of the functions of  
171 the position of the Zonal Coordinator of the Institute’s Zonal  
172 Offices with the required professional competencies to fill the  
173 position shows that only the Science Laboratory  
174 Technologist/Scientist cadres of staff are qualified due to their  
175 technical abilities to undertake the responsibilities of the  
176 establishment of science laboratories, organize and conduct  
177 training in all the areas of SLT and maintenance of science  
178 laboratory equipment. Based on the points he highlighted, he  
179 averred that administrative staff will not be suitable to head the  
180 Zonal offices
- **181 Mr. Ebaddan C. Williams** (Council Member, representing South-  
182 West) pointed out that, references from other professional bodies  
183 around the country, shows that the professional members always  
184 head their zonal or branch offices as the case may apply and due  
185 to the nature of services to be provided by the zonal offices, It is  
186 most appropriate for them to be headed by the technical staff of  
187 the Institute and not administrative staff.
- **188 Mr. S.O Emmanuel** (NISLT, Ibadan) in his contribution to the issue,  
189 requested that the Governing Council and Management of the  
190 Institute should study the Public Service Rule (PSR) to identify the  
191 category of agencies that the Institute belongs and apply the rules  
192 on the headship of zonal or branch offices. He also noted that the  
193 Governing Council and Registrar/CEO, according to the PSR, are  
194 empowered to formulate and implement professional and

		<p>195 administrative policies based on the uniqueness or peculiarity of  196 the agency. He added that it is important for the Institute to  197 specify if it is a professional, regulatory or research institution.</p> <ul style="list-style-type: none"> <li>• 198 <b>Mr. Adeyemi O.J</b> (National Sec. Gen., ALSTON) posited that the  199 zonal offices are best headed by the technical staff of the Institute  200 (Science Laboratory Technologists/Scientists)</li> <li>• 201 <b>Mr. Gberindyer James</b> (Council Member, North- Central) in his  202 comment, said he agreed with the position of Mr. Ipinmoye on  203 the issue of the Headship of the Zonal Offices. He said during the  204 lecture x-raying the Act of the National Assembly establishing the  205 Institute the previous day, it was highlighted that the Headship of  206 the Institute is exclusively for members of the Institute with  207 specific levels of qualifications/requirements which he said should  208 automatically be adopted for the zonal offices and therefore the  209 Zonal offices should be headed by qualified Science Laboratory  210 Scientist/ Technologist.</li> <li>• 211 <b>Prince Y.M Gisilianbe</b> (Council Member, North-East) while  212 supporting the view that the zonal offices headship should be  213 exclusively for the Institute’s technical staff, notified the Registrar  214 that most of the electrical appliances in the Institute’s North-  215 Central Zonal Office in Yola, Adamawa state have not been put to  216 use due to faulty electrical sockets in the office. He requested that  217 the sum of N250, 000 be made available to ensure that the  218 sockets are changed and other electrical repairs are undertaken  219 for the optimal use of the electrical appliances in the office.</li> </ul> <p>220 The Registrar in his response said he had made consultations on  221 the Headship of the Zonal Offices with other professional bodies  222 and said that his findings were that; their zonal offices are all  223 headed by their professional members. He specifically mentioned  224 his visit to COREN and another professional body and reported his  225 findings as being in line with posting their professional members  226 to head all their zonal offices notwithstanding the levels of other  227 categories of staff in the zonal offices. He appreciated all those  228 that contributed to the resolution of the issue, which he said</p>	
--	--	---	--



		<p>229Would represent the stand of the Management on the matter.</p> <p>230The Registrar also reported that, despite the paucity of funds, the 231Institute has commenced the payment of imprest to the zonal 232Offices. Though the imprest is not yet regular, the zonal offices are 233expected to undertake minor repair and maintenance from the 234monies forwarded for the running of the zonal offices. He also 235said the Head of the North-East Zonal Office ought to have 236notified the Institute’s Management formally and request for 237funds to fix the observed problems or fix it and forward a request 238for the reimbursement of the funds spent in that regard.</p> <ul style="list-style-type: none"><li>239• <b>Mr. Ebaddan C. Williams</b> (Council Member, representing South- 240West) Commented that it is important to find out how the Zonal 241Offices spend the imprest they receive from the Institute because 242they have many states to cover in their respective zones. He 243posited that the imprest is not likely to be sufficient for all the 244activities the zonal offices are expected to undertake.</li><li>245• <b>Mr. Oguntunde Abayomi</b> (Council Member representing FMST) 246advised that the Zonal Offices should build good working 247relationships and show its relevance to the State Governments 248and other relevant major organizations in their respective zones. 249He said this would likely provide an avenue for them to attract 250various types of assistance that could augment the allocations 251from the Institute.</li></ul> <p>252The Chairman appreciated the contribution of the Director, STP 253FMST and stated further that the South-South Zonal Office in 254Benin-City, Edo State, is located on the same floor as the State 255Ministry of Science and Technology, which houses the offices of 256the Honorable Commissioner of Science and Technology and the 257permanent Secretary of the Ministry. He added that the Ministry 258was established in 2018 and they have requested for the Institute 259through its zonal coordinator to assist in the provision of the 260much needed technical support in making the Ministry effective 261and efficient in moving Science and Technology forward at all</p>	
--	--	--	--

262 levels in the state.

- 263 **Mr. Ebaddan C. Williams** (Council Member, representing South-  
264 West) talked about the harassment of NISLT members. He said the  
265 Institute ought to go out and regulate the laboratories under its  
266 purview and in doing this it will help check the harassment  
267 experienced by members on the field. He also noted that the issue  
268 is more rampant in the southern state than the northern ones in  
269 the country.

270 The chairman in his response said the zonal representatives in the  
271 Governing Council will handle the matter on harassment of  
272 members in its next phase of deliberations on the implementation  
273 of the M&E Task Team activities.

- 274 **Mr. Adeoye Ayodele** (Virtual participant) commented on the need  
275 to set the entire Institute's regulatory machinery towards  
276 ensuring that the harassment of its members is curbed and he  
277 also said the headship of the Institute's zonal offices should be  
278 exclusively for the Technologists since the Institute's mandate is  
279 professionally on Science Laboratory Technology. He requested a  
280 further explanation from the Registrar on the entry-level of  
281 graduates into the Civil Service based on the number of years of  
282 their course of study. He added that only the Science Laboratory  
283 Technologist and not the Medical Laboratory Scientists have the  
284 training and skill set to undertake repair and maintenance of  
285 laboratory equipment.

286 The Chairman in his response informed Mr. Adeoye Ayodele that  
287 he shall be allowed to work with the Council zonal representatives  
288 in his zone to contribute in ensuring that the challenges  
289 encountered by members as he has highlighted are solved.

- 290 **Barrister Sunday Edet Etuk** (Council Member, representing South-  
291 South) Said the harassment of professional members of the  
292 Institute, affects all aspects of the practice of SLT profession. He

		<p>293 said all existing documents that could assist in the course of 294 checking the harassment of members, should be examined and 295 implemented as soon as possible. He reported that the case of 296 Harassment he is handling on behalf of the Institute at Ikom, 297 Cross-River State is going on well with a positive outcome and that 298 the case has been adjourned to 20<sup>th</sup> January 2021.</p> <ul style="list-style-type: none"><li>299 <b>Mr. Adeyemi O.J</b> (National Sec. Gen., ALSTON) highlighted the 300 importance of identifying the specific areas of conflict between 301 the Science Laboratory Technologists and the Medical Laboratory 302 Scientist and that whether members facing harassment from the 303 MLSCN on the operation of private laboratories are qualified to do 304 so and have obtained the necessary approval to operate such 305 laboratories.</li></ul> <p>306 The Chairman in his response said that the procedure for the 307 establishment of private laboratories by interested members of 308 NISLT is clearly spelt out by the Institute’s Rules and Regulations. 309 The Institute provides the guidelines for the establishment of all 310 types of laboratories in the area of SLT and ensures that it 311 conforms to minimum standards before giving the necessary 312 approval. In other words, he said all SLT private laboratories must 313 be registered with the Institute to legitimize their operations and 314 that when the necessary approval to undertake specific laboratory 315 procedures is obtained from NISLT. Then, the Institute can 316 confidently rise to defend and protect such laboratories when 317 they are harassed by the MLSCN. He said that NISLT cannot 318 defend a laboratory that is not registered with it.</p> <ul style="list-style-type: none"><li>319 <b>Mr. Ebaddan C. Williams</b> (Council Member, representing South- 320 West) asked if the private laboratory of the member whose case 321 of harassment is being handled in the court-of-law by the Institute 322 in Cross –River State has been inspected.</li></ul> <p>323 The Registrar informed him that the laboratory of the member 324 was visited for assessment and the report of the assessment</p>	
--	--	---	--

		<p>325prescribed a change in the assay and all observed abnormalities 326were communicated to the laboratory for the necessary 327corrections. He added that because the laboratory had a 328provisional license to operate, the Institute could not stay aloof on 329the matter. It was also regarded as an important opportunity to 330present and defend the Act Establishing the Institute in the court 331as the case may be. He mentioned several NISLT Licensed private 332Science Laboratories operating around the country without any 333form of harassment.</p> <ul style="list-style-type: none"><li>334<b>Mr. Omorilewa</b> (Virtual participant) in his comment suggested 335that the Institute should establish a liaison office in Lagos State to 336exploit the vast commercial and industrial activities requiring the 337services and regulation of the Institute. He said this will help boost 338the image of the Institute. He asked how far the Governing 339Council has gone on the consideration for the approval for the 340issuance of the Institute’s professional stamp/seal for certified 341members.</li></ul> <p>342The Chairman informed him that Council’s approval has been 343given for the issuance of the Institute’s professional seal/stamp 344for members. He said interested members can apply for it.</p> <ul style="list-style-type: none"><li>345<b>Prince Y.M Gisilianbe</b> (Council Member, North-East) said, he has 346had to step in as the State Chairman of ASLTON in Adamawa 347State, to resolve issues concerning the Institute’s professional 348members and those of the MLSCN in the State’s health sector. He 349identified the Biochemistry and Microbiology options of the SLT 350profession as the area of conflict between the Institute’s and 351MLSCN’s members and advised NISLT professional members to 352ensure that they do not encroach into the medical laboratory 353areas of professional operation, to avoid unnecessary conflicts.</li><li>354<b>Ebekere Williams</b> (Virtual participant) in his contribution, Mr. 355Williams referred to a letter written by the Institute (signed by the 356past Director-General/Registrar) to the Executive Governor of</li></ul>	
--	--	--	--

		<p>357 Bayelsa State on the subject of harassment of the Institute's 358 certified members. He further said that the Executive Governor, in 359 conjunction with the Honourable Commissioner of Science, 360 Technology and Manpower Development, wrote to him as the 361 State Chairman of ASLTON, notifying him of a letter by the 362 Government to all concerned to immediately stop the practice of 363 terrorizing and harassment of professional members of NISLT who 364 were employed following due process in all medical and health 365 institutions in Bayelsa State. A Committee was instituted to look 366 into areas of perceived conflict between the two regulatory 367 bodies in the state and to reverse any directive that might have 368 been issued by an authority that conferred undue privileges to 369 members of MLSCN and might have contributed to unease 370 between the two bodies in the state, pending when the matter is 371 looked into and resolved. He advised that a copy of the referred 372 letter from the Institute be produced and sent to all the state 373 governors of the Thirty-six (36) states of the federation including 374 FCT. He expressed the belief that it will lead to a roundtable 375 discussion to finally settle the areas of conflict between NISLT and 376 MLSCN all over the country.</p> <p>377 The Chairman appreciated his contribution and requested that he 378 forwards a copy of the referred letter to the Office of the Director- 379 General/Registrar of the Institute for the necessary action to be 380 taken as advised.</p> <ul style="list-style-type: none"><li>381 <b>Mr. S.O Emmanuel</b> (NISLT, Ibadan) expressed his concern on the 382 powers/authority of a government-established institution to 383 sanction another parallel agency of government that is equally 384 established and certified by the same government. He also added 385 that the duty of Council Zonal Representatives is coordinating 386 the Institute's member's activities in the practice of SLT and also 387 looking into the issue of unregistered laboratories operated by 388 members in their respective zones.</li></ul> <p>389 The Chairman informed Mr. Emmanuel that the issue was not 390 about the powers or authority of the two-parent agencies but the 391 type of laboratory practices carried out by NISLT certified</p>	
--	--	--	--

		<p>392 members in their office premises and also 393 unregistered/unlicensed laboratories carrying out practices in 394 areas outside the SLT profession. He added that the M&amp;E exercise 395 is expected amongst many things to enhance the coordinating 396 duties of all Council Representatives in their respective zones. He 397 assured him that his complaint has been noted and actions shall 398 be taken appropriately.</p> <ul style="list-style-type: none"><li>399 <b>Mr. Ebaddan C. Williams</b> (Council Member, representing South- 400 West) in his comment said, he wants the M&amp;E Exercise to be 401 properly monitored by the Council and laboratories in all the 402 states should be closely monitored and added that the Institute’s 403 staff and NISLT members be included in the M&amp;E training . He 404 expressed his doubts on the Institute’s database of SLT 405 laboratories in Ibadan. On the issue of the Institute’s Fellowship 406 Award/Induction Ceremony, Mr. Ebaddan made a case for a grand 407 ceremony to be hosted in a location like the FCT, Abuja, being the 408 highest professional membership award of the Institute.</li></ul> <p>409 The Chairman in his response said, following the ACT establishing 410 the Institute on the role of its professional members in its 411 programmes, the Institute’s members through ASLTON, shall be 412 informed and mobilized on the M&amp;E Exercise in compliance and 413 that the funds for the M&amp;E exercise have been made available by 414 the Federal Government.</p> <ul style="list-style-type: none"><li>415 <b>Mr. Gberindyer James</b> (Council Member, North-Central) 416 complained that his name was not captured on page 9 of the 417 Minutes of the last AGM. He further complained of the non- 418 consideration of the North-Central Zone in the establishment of a 419 Zonal Office following the Governing council's approval for the 420 establishment of six (6) zonal offices in the six geo-political zones 421 of the Federation. He expressed the high expectations and 422 eventual disappointment of his zonal constituents on the subject 423 and appealed that the north-central zone should be considered 424 for the establishment of a zonal office.</li></ul>	
--	--	--	--

		<p>425 <b>Mr. Ebaddan C. Williams</b> (Council Member, representing South-  426 West) also appealed for the establishment of a separate South-  427 West Zonal Office for the Institute and a liaison office in Lagos  428 State.</p> <p>429 The Chairman in his responses apologized for the omission of Mr.  430 Gberindyer’s name in the Minutes of the last AGM while  431 informing him that six (6) zonal offices were requested for by the  432 Institute and Government approved only four (4) out of which  433 three (3) have been activated with the North-West zone to be  434 located in Kano State which is still awaiting activation due to office  435 accommodation challenges. He added that the Government has  436 assumed that the Institute’s Secretariat at Samonda, Ibadan, Oyo  437 State, is regarded as a south-west zonal office and the Abuja,  438 Office located at Jabi, Airport Road is regarded as the North-  439 Central zonal office of the Institute. However, the Chairman said a  440 lot of personal efforts are being put in place to get the present  441 zonal offices functioning and appealed to the Registrar to do all in  442 his power to ensure other offices are established in the North-  443 Central and South-West of the country.</p> <ul style="list-style-type: none"> <li>• 444 <b>Mr. Damos S.N.</b> (National President, ASLTON) on the non-  445 payment of annual dues by members, called on Council Zonal  446 Representatives in each zone to be more effective on the  447 sensitization of members on the need to pay their annual dues. He  448 added that members are usually discouraged from paying their  449 annual dues consistently as a result of the perceived low benefits  450 accruing from the Institute to its members.</li> <li>• 451 <b>Mr. Gberindyer James</b> (Council member, North- Central) pointed  452 out that the Institute’s Governing Council, Management and  453 ASLTON have roles to play in encouraging professional members  454 to pay their annual dues and that the Council cannot do it alone.  455 He tasked the ASLTON leadership at all levels to up-scale their  456 sensitization activities towards ensuring their members pay  457 annual dues as when appropriate and engage the Institute’s  458 Management in formulating ways to improve the payment of dues</li> </ul>	
--	--	--	--

		<p>459by members.</p> <p>460<b>Mr. James Waba</b> (Council member, North-East) suggested that the  461presentation of the 2019 Annual Management Report and Accounts should  462be moved to the last item on the meeting's agenda. This was generally  463accepted by all in the meeting.</p>	
5.	<p><b>36.05</b>  <b>AMMENDMENT</b>  <b>OF NISLT ACT</b></p>	<p>464The Chairman reported that the Amendment of the NISLT Act by the  465National Assembly was an uphill task but the Council shall continue to  466make all efforts in exploiting all that is required to ensure the amendment  467of the Act. He informed the meeting that fund will be needed and a Three-  468man Committee shall be constituted (amongst which will be Barrister  469Sunday Edet Etuk) to look critically at the subject.</p>	
6.	<p><b>36.06</b>  <b>SLT PROGRAMME</b>  <b>IN THE</b>  <b>POLYTECHNIC</b></p>	<p>470The Chairman reported that, rather than the complete scrapping of the SLT  471programme in the Polytechnics, the Governing Council Committee on  472Education will modify the SLT programmes in collaboration with National  473Board For Technical Education (NBTE) to ensure that the Institute's  474professional members are thrown out of employment.</p>	
7.	<p><b>36.07</b>  <b>ACCREDITATION</b>  <b>OF SLT COURSES</b>  <b>IN THE</b>  <b>UNIVERSITY &amp;</b>  <b>POLYTECHNIC</b>  <b>LEVELS</b></p>	<p>475The Chairman reported that the curriculum and accreditation requirements  476for universities and polytechnics have been presented to the National  477University Commission (NUC) and that of NBTE undergoing review. He  478reported further that the Institute's team (the Chairman, Vice-Chairman of  479Council, The Director-General/Registrar and representatives of the Federal  480Ministry of Science and Technology and Federal Ministry of Education)  481presented the curriculum to NUC. The Registrar promised to continue  482working on the implementation of the curriculum by NUC</p>	
8.	<p><b>36.08</b>  <b>HEADSHIP OF SLT</b>  <b>PROGRAMME</b></p>	<p>483The Chairman said the Headship of the SLT Programme by professional  484members will be a gradual process due to the non-availability of  485adequately qualified and experienced manpower to head the faculties and  486departments in the Institutions where they exist. He mentioned that the  487University of Port-Harcourt in Rivers State has created SLT Faculty and has  488commenced a Master's Degree Programme in SLT and they are also  489working on starting a P.h.D. Programme in SLT with due consultation by the  490Institute. He said presently, the faculty is headed by a Medical Laboratory  491Science Technologist due to the dearth of sufficiently qualified SLT  492personnel to head the faculty. He reported that the university authority</p>	



		<p>493 was working gradually to ensure its SLT programme graduates are engaged 494 in relevant programmes to equip them to take over the headship of the SLT 495 faculty.</p> <ul style="list-style-type: none"> <li>447 <b>Mr. S.O Emmanuel</b> (NISLT, Ibadan) brought to the attention of the 448 meeting, his inability to get admitted for an academic Master’s 449 Degree programme at Olabisi Onabanjo University, Ago-Iwoye, 450 Ogun State despite the possession of an HND and PGD 451 certificates. He expressed worry that, this development could 452 hinder his aspirations to undertake a P.HD. programme in the 453 future. Because of his experience he suggested that the SLT 454 programme should be discontinued at the polytechnic level.</li> </ul> <p>456 The Chairman responded by acknowledging that the issue of the 457 challenges faced by the HND holders is a general and national 458 issue not peculiar to SLT alone and that the dichotomy between 459 the B.Sc. and HND certificates has not been solved. He concluded 460 by saying that the institute can only make suggestions to 461 Government on the issue.</p>	
9.	<p><b>36.04</b> <b>PRESENTATION</b> <b>OF 2019 ANNUAL</b> <b>MANAGEMENT</b> <b>REPORT &amp;</b> <b>ACCOUNTS</b></p>	<p>462 The Registrar/CEO reported that the unusual circumstances caused by the 463 Covid-19 pandemic and the ENDSARS protest/riots which both affected 464 routine office and business activities all over the country caused 465 unavoidable delays in obtaining the necessary inputs from the Office of the 466 Honourable Minister of Science &amp; Technology and the necessary vetting 467 and approval by the Governing Council Committee on Finance before going 468 to press for the printing and presentation at the Extra-Ordinary Annual 469 General Meeting. He said based on the provision of the Act of the Institute, 470 he was ready to present the Management Report and the institute’s 471 external Auditor was on standby to virtually present the 2019 Annual 472 Audit Report.</p> <ul style="list-style-type: none"> <li>473 <b>Mr. Ebaddan C. Williams</b> (Council Member, representing South- 474 West) expressed his disappointment on the quality of print of the 475 Management’s Report. He compared it with those of the three 476 previous years. He said the document should have been in 477 standard print for presentation at the EOAGM.</li> </ul>	

		<ul style="list-style-type: none"> <li> <p>478 <b>Mr. Onyebuchi Urgoji</b> (Council member representing Public  479 interest) in comment, said since the same Management of the  480 Institute, ensured a successful standardized printing of the Annual  481 Management and Audit Reports for the past three years as  482 referred to by Mr. Ebaddan, according to him the situation leading  483 to the inability to present the reports as done in previous years is  484 understandable, especially with the challenges posed by the  485 Covid-19 pandemic and ENDSARS protests/riots. He said that  486 the Registrar’s explanations were acceptable.</p> <p>487 The registrar explained that, going ahead to the press to print final  488 copies of the reports without going through the necessary due  489 process of vetting for errors would have resulted in wastage of  490 funds. However, he said if the Chairman Council Committee on  491 Finance gives his express approval, he will go-ahead to present  492 the reports.</p> <p>493 The chairman further explained the various challenges as reported  494 by the Registrar for the inability to produce a final copy of the  495 reports.</p> </li> <li> <p>496 <b>Chairman Council Committee on Finance (Elder. Olu Ajayi</b>  497 <b>Michael)</b> gave verbal approval on behalf of the Committee for the  498 presentation of the 2019 Managements Annual Reports at the  499 EOAGM,</p> </li> <li> <p>500 <b>The Chairman,</b> Governing Council directed the Registrar to ensure  501 the necessary corrections are done and approvals are obtained  502 from the Council’s Finance Committee before going to press and  503 then forward the final printed copy to all Stakeholders in the  504 meeting.</p> </li> <li> <p>505 <b>Mr. Oguntunde Abayomi</b> (Council member representing FMST) in  506 his comment, called on all stakeholders at the meeting to  507 understand the challenges that militated against the successful  508 presentation of the reports as done in the past years.</p> </li> </ul>	
--	--	--	--

		<ul style="list-style-type: none"> <li>• <sup>509</sup><b>Mr. Damos S.N.</b> (National President, ASLTON) asked whether the <sup>510</sup>stakeholders shall reconvene for the presentation of the Reports.</li> </ul> <p><sup>511</sup>The Chairman in his response said that all stakeholders shall be <sup>512</sup>informed in due course, when the report shall be represented or <sup>513</sup>orwarded to them.</p>	
10.	<b>ANY OTHER BUSSINESS</b>	<ul style="list-style-type: none"> <li>• <sup>514</sup><b>Mr. Oluwafisoye Peter</b> (Director, Education, Training &amp; <sup>515</sup>Inspection. NISLT) announced that the schedule for the Institute’s <sup>516</sup>2021 Training Programme was ready and shall be published on the <sup>517</sup>Institute’s website and hard copies would be forwarded to all <sup>518</sup>ASLTON state branches. He advised all members to avail <sup>519</sup>themselves of the opportunity to attend the training. He said that <sup>520</sup>there are innovations and training aimed at addressing <sup>521</sup>entrepreneurship for members of the profession. He also <sup>522</sup>expressed hope that the proposed Scheme of Service for <sup>523</sup>Laboratory Technologists/ Scientists shall come to fruition in the <sup>524</sup>nearest future.</li> <li>• <sup>525</sup><b>Elder Olu Ajayi Micheal</b> (Council member representing South- <sup>526</sup>West), as the Chairman of the Governing Council Committee on <sup>527</sup>Finance and General Purpose, he reported that the Committee <sup>528</sup>has gone through the reports and is giving the Registrar the <sup>529</sup>necessary approval to proceed with the printing of the final copy <sup>530</sup>of the 2019 Annual Management and Audit Reports for <sup>531</sup>presentation to the stakeholders.</li> <li>• <sup>532</sup><b>Mr. Damos S.N.</b> (National President, ASLTON) said the Governing <sup>533</sup>Council should work to ensure that SLT programmes at the <sup>534</sup>Universities are converted to Faculties of SLT or School of SLT due <sup>535</sup>to the wide options in the SLT professional programme. He also <sup>536</sup>highlighted the need for the nstitute to connect with Unity and <sup>537</sup>Secondary Schools in view of creating employment opportunities <sup>538</sup>for graduates of SLT. He also expressed the appreciation of the <sup>539</sup>ASLTON for being invited to the EOAGM and apologized for the <sup>540</sup>inability of the Association to hold the 2020 Annual Scientific</li> </ul>	

		<p>541Conference.</p> <p>542The Chairman in his response said it was not the responsibility of 543the Governing Council to make universities convert the SLT 544programmes to Faculties or Schools. He informed him that all SLT 545stakeholders in the universities should use their 546positions/influence to advocate for the desired changes towards 547making the SLT programmes metamorphose to Faculty or School 548of SLT. He also talked about an approved document emanating 549from the presentation of the Institute at the National Council of 550Science and Technology, approved and adopted as a policy of the 551Federal Government, directing the unity schools to employ at 552least three (3) SLT graduates to work in the Laboratories. He said 553lack of fund has been a major challenge in ensuring the Institute 554ensures compliance.</p> <ul style="list-style-type: none"> <li>555<b>Mr. Olalekan Ajiboye</b> (virtual participant) complained of the 556observed inconsistencies in the nomenclature of the certificates 557awarded by the SLT Department of The Ibadan Polytechnic and 558other polytechnics. He also requested for information on when 559the new scheme of service for the Technologist will be released as 560the Registrar had at various times said it was still at the press.</li> </ul> <p>561The Chairman in his response informed him that the issue of 562differences in the nomenclature of the various certificates 563awarded by various institutions offering SLT in the country was 564highlighted during the lecture a day before and it has been 565resolved that work should begin to harmonize the various 566nomenclatures. On the Scheme of Service forTechnologist, the 567Chairman, said the issue has been overstretched and that the SLT 568profession has a Scheme of Service already and the new one being 569worked on by the Council of Establishments is an enhanced 570Scheme of Service for the Technologists.</p>	
11.	35.06 ADJOURNMENT/ CLOSING	<p>571<b>Adjournment/Closing</b></p> <p>572The Chairman appreciated all the stakeholders present and those that 573participated virtually for their time and useful contributions. He assured</p>	

574 them that all issues and concerns raised would be looked into. He wished  
575 them journey mercies back to their various destinations.

576 In the absence of any other business, **Prince Y.M Gisilianbe** moved the  
577 motion for the adjournment of the meeting and it was supported by **Mrs.**  
578 **Awonuga Morounfolo A.M.** The meeting came to a close at 1.14 pm with a  
579 closing prayer offered by **Mrs. Oladeji Bosede** (Principal Technologist,  
580 NISLT, Ibadan).



**C.A. Obaseki, FISLT**  
**Chairman of Council**



**Y.H. Gbadegesin, FISLT**  
**DG/ Registrar/CEO**

**NIGERIAN INSTITUTE OF SCIENCE LABORATORY TECHNOLOGY**

**(FEDERAL MINISTRY OF SCIENCE AND TECHNOLOGY)**

**STAKEHOLDERS MEETING HELD ON THE 1ST DECEMBER 2020**

**ATTENDANCE LIST**

<b>S/NO</b>	<b>NAME</b>	<b>DESIGNATION</b>
1.	Mr Obaseki C. Charles	Council Chairman
2.	Alhaji Abubakar Hassan	Vice Chairman council
3.	Mr. Gbadegesin Y.H	DG/CEO/Registrar
4.	Mr. Waba James	Council Member
5.	Mr. Ikegwu, Alfonsus N	Council Member
6.	Alh Adamu Abubakar	Council Member
7.	Elder Olu Ajayi Micheal	Council Member
8.	Bar. Sunday Edet Etuk Esq	Council Member
9.	Prince Y.M Gisilianbe	Council Member
10.	Mr. Gberindyer James Saa- Aondo	Council Member
11.	Mr. Ebaddan C. Williams	Council Member
12.	Mr. Onyebuchi Ugorji	Council Member
13.	Mr. Oguntunde Abayomi	Council Member
14.	Mr. Chimezie Aguiyi	Council Member
15.	Alhaji. R.O. Bello	Management Team
16.	Dr. Peter A. Oluwafisoye	Management Team
17.	Mr. Ikokoh P Pius	Management Team
18.	Dr. Olaiya S.P (FCA)	Management Team
19.	Mrs. Olubajo- Ajibola S.O	Management Team
20.	Mr. Ipinmoye Oluwagbemiga .A	Zonal Cord North East
21.	Mr. Osakue Ohehen Emmanuel	Zonal Cord. South South
22.	Mr. Alalade Babajide Gboyega	Zonal Cord South East
23.	Mr. Damos S. N	ASLTON President
24.	Mr. Adeyemi O.J	ASLTON Sec Gen
25.	Mrs Awonuga Morounkeji A.M.	ASLTON South West Rep
26.	Mrs Odu O .O	NISLT Staff
27.	Mr. Okunlade Abiola .A	NISLT Staff
28.	Mr. C. V. Maduakonam.	NISLT Staff
29.	Mr. Musa I. E	NISLT Staff
30.	Mrs Idowu, S.O.	NISLT Staff

31.	Mr. S.O Emmanuel	NISLT Staff
32	Dr. Odeseye A. O	NISLT Staff
33	Mrs. Aruna Oluwayemisi	NISLT Staff
34	Mr. Adeyanje Christopher	NISLT Staff
35.	Mrs. Oladeji Bosede	NISLT Staff
36	Mr. Afolabi T. Adeleke	NISLT Staff
37	Mr. Akinfe Micklem A.	NISLT Staff
38	Mr. U.O.Awah	NISLT Staff
39	Abdullahi Ilias	NISLT Staff
40	Mr. Adeoye Ayodele	Virtual Participant
41	Mr. Omoyelewa	Virtual Participant
42	Mr. Ebekere Williams	Virtual Participant
43	Mr. Olalekan Ajiboye	Virtual Participant